

Sikshana Foundation



2008-09 Annual Report

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Executive Summary

Sikshana is an effort evolving a sustainable and replicable model for the public education system at the primary level. It is backed by a team of senior Professionals with considerable expertise and Managerial skills

At Rs 300 per child per annum, it is a low cost effort and focused on motivation as a tool rather than infrastructure; it differs from other initiatives in the field in its adoption of a 'bottoms up' decentralized approach and involvement / empowerment of schools and communities. The program has also well defined exit strategies in view.

The program has achieved notable success, in quantifiable terms, in improving the quality of education in the schools that have been adopted under it; as a result, it has grown during the last five years to cover 134 schools and over 18,000 children.

Message from the Chairman

Catalyzing Change in the Government Education System

It is my pleasure as Chairman of Sikshana to present our achievements and progress during the past year on various fronts. Launched in 2001, in a short span of 5 years Sikshana has been able to establish itself as a serious player in the field of education in Karnataka and made good progress in attaining its objectives through a path breaking model of “Private Public Participation”.

2008/09 was a year of great achievement for Sikshana on many fronts; particularly heartening was our expansion from 49 schools to 134 in a single year. The vision of our Chief mentor Ramamurthy and his clarity of thought have held us in good stead during this period of rapid growth. His contributions in those early days laid the foundations for the success of the current organisation which, as this report demonstrates, is working efficiently and effectively.

Growth demands evolution and our organization responded well, V.R. Prasanna came on board as the Chief Operating Officer to establish processes and systems needed to help Sikshana scale while retaining its core decentralized approach. Prasanna, in his effective but understated style, transformed our narrow base of US donor support to a more sustainable model that encompasses support from corporate institutions in India. His key efforts include acquiring our first big corporate support from Qualcomm and single handedly winning the Dell Grant.

I would like to sincerely thank the members of the Board for their suggestions and constant guidance. As we move closer to our “tipping point”, this collective team work and oversight will help Sikshana reach higher levels of excellence. Our thanks are also, in no small measure, due to the large number of Patrons, supporters and well wishers who have reposed their confidence in Sikshana year after year.

I am proud to place before you this Annual Report of 2008/09 along with the financial statements for the year for your consideration and approval.

Prashanth Prakash
Chairman

Introduction to Sikshana Foundation

Sikshana is a unique grassroots program launched by professionals to improve the quality of learning in our Government schools. It is a program aimed at making neighborhood public schools attractive and meaningful to children and their parents.

The program is essentially a motivational effort, focusing both on teachers and students. It helps the schools to develop the necessary skills to analyze the problems faced by them and come up with their own solutions; the role of Sikshana is limited to being a good facilitator in the process. The schools are further encouraged to come up with their own vision of the future, typically over five years, and individual targets for each year in clear quantified terms. The program arranges to provide the essential resources to enable them to achieve these goals. Over the past five years, it has been established that, with an incremental cost of not more than Rs 350 per student per annum, it is possible to make a significant impact on the quality levels of learning in the schools.

Sikshana does the following routinely in the Upper Primary schools:

- Introduce culture of reading through book shop visits, book exhibitions and daily reading programs
- Equip children with sufficient writing supplies to improve their writing skills
- Equip schools with modern computing facilities to prepare digitally-literate students for the future
- Bring in experts to prepare students in sports, fine arts and cultural events
- Reward meritorious students from every village with an educational tour to Delhi.
- Equip teachers with spot prizes in classrooms to enliven the atmosphere and motivate all children.
- Provide support for inducting local talent to assist them in teaching children.
- Train and motivate teaching staff to work as a team towards enhanced goals.
- Assist the school to improve electricity, sanitation, drinking water supply in their schools
- Fund talented kids through High school with scholarships

2008-09 Activities and their Impact

The year 2008-09 was an exciting year for Sikshana Foundation as it grew from 36 to 120 schools by inducting 84 new higher primary schools in the Kanakapura taluk. With this all the higher primary schools in the taluk are covered by Sikshana. A number of activities were held through the year with specific expectation of outcomes and are listed as below. The impact of such activities as measured by Quantitative assessments is listed after the activities list.

Expected Outcome	Date	Activity Description
TQM Concepts in Sikshana Schools	Apr-Jun '08	Introduction to TQM
	Jun '08	Sikshana Rollout Workshop
	Mar '09	Year End Feedback Workshop
Teachers are Motivated	Jun 21 '08	Sikshana Annual Day at Kanakapura with Phase III launch
	Jun 21 '08	Halagondanahalli GHPS is the Sikshana School of the Year
	Oct 15 '08	Teachers training camp at Hosahalli Tribal School
	Mar 10 '09	Teachers visit Science Research Centre at Kuppam
Children and Community are Motivated	Jul 5 '08	2008 Batch Scholarship Distribution Program
	Aug 16/23'08	Delhi Trip Quiz - over 1500 children participate
	Oct 4 th '08	Dell Day at Kanakapura
	Oct 13/19'08	Delhi trip 2008
	Nov 17'08	Extended scholarship program and Memory Chip project launch and distribution
	Dec 3'08	Essay competition for Delhi Trip 2008 students
	Jan 31'09	Science Exhibition at Bangalore by Bengali Assoc.
Empower children	Dec 16/17/18 '08	Book Fair at Kanakapura
Empower teachers	Jan 02' 09	Teachers building their library
	Jan 16'09	Workshop for Para Teachers at Kanakapura
	Jan 28'09	H.M. Meeting at Rotary Bhavan, Kanakapura
Sports and Music	Dec '08	Deccan Athletic Sports Meet at Bangalore
	Jan 29'09	T-20 Semi-Final Cricket Match
	Feb 14 '09	Music Class
	Feb 21'09	T-20 Final Cricket Match
Assessments	Jul '08, Mar '09	Assessment by Amruth Foundation
	Feb 17/18 '09	Memory Chip Project Assessment

Outcome : TQM Concepts in Sikshana Schools

In Sikshana there is a strong emphasis on the application of the Total Quality Management (TQM) concepts by the teachers in their schools. To empower them with these concepts all the teachers in the system are first exposed to a one day workshop by experts in the field and they are also given an introduction to Sikshana methodologies. After this each of the school principals go through a more focused one day workshop where the TQM concepts are put into action. This is followed up at the end of the year with a feedback session.

Introduction to TQM

A one day TQM workshop was held for all the nearly 600 teachers from the 84 new schools inducted as part of the phase 3. The training itself was done in groups of around 50 and focused on working with goals, importance of planning and also had some team building activities. Nearly 60 schools went through the program in April and the remaining schools were covered in June. The external facilitator focused on Quality and Sikshana staff talked on what Sikshana is all about.



Sikshana Rollout Workshop

In the last week of June, four batches of 30 principals attended a one day workshop where they went through the exercise of setting up goals for their schools. Concepts of time management and delegation were stressed heavily in this session and all the procedural details on working with Sikshana were covered.

Year End Feedback Workshop

In the first week of March again the four batches of 30 principals met with Sikshana staff and the training facilitator to review the implementation of the planned activities through the year. Each of the schools presented their planned goals at the beginning of the year and shared what they could achieve and what they could not and the reasons for both. They concluded the day by expressing a desire to achieve more in the next academic year.

Outcome : Teachers are Motivated

Sikshana conducts an annual day program, awards best school of the year and sends teachers on educational tours with an expected outcome of motivating them to perform better. Teachers are selected based on their performance and their specific interests for the tours and this has created a sense of competition among them.

4th Kanakapura Sikshana Schools Annual Day

Sikshana had an impressive function on 21st June 08 in Kanakapura to mark the completion of three years of Sikshana and signal the beginning of the fourth. It was also the day on which the newly inducted 84 schools were brought into the fold under Phase III. There were more than 600 teachers present indicating near 100% attendance and making it largest gathering of its kind for Sikshana.



The event was coordinated and compered by a group of teachers who worked tirelessly round the clock for a week to make it a memorable success.

Everything went off flawlessly with precision; the event started as scheduled at 10:30am,



preceded by registration of the delegates and a mini-exhibition of the students' artwork. The Function itself was attended by Senior Officials of the Department of Education, with Mr. Vasanthakumar of Rajiv Gandhi University of Medical Sciences and Mr. Ramanna of Auden Institute as Distinguished Guests of Honor. More details on the event can be found on our web site.

Sikshana School of the Year – Halagondanahalli GHPS

This school belongs to the second cluster adopted under Sikshana at Kanakapura; it is now emerging as a role model for the rest. HGHalli is a village in KP Taluk, 10 kms south of the KP Town. The school is well laid with three buildings and a High School attached to it. It has student strength of 220 kids supported by a team of 8 teachers.



Sikshana has been in operation for about three years; it has been selected by a team of HM's as the best Sikshana school of the year 07-08 and was awarded the Huile Gowda Rolling Shield. The citation from them reads as follows:

- In Sikshana Assessment tests, this school got 92.46%.
- K S Q A O Exam, the School stood best in the cluster with 80.26%.
- 3rd Std Students read Kannada newspaper fluently.
- Every Saturday Students take Library books to their homes.
- The writing skills of the students has very much improved with the help of paper sheets and it is also maintained in the school.
- The Trust Financial Account is maintained with receipts properly.
- All the teachers come to school in time (9:50) and prayer starts at (9:55).
- Students in the prayer read English and Kannada newspaper regularly.
- Teachers have introduced computer skills from 3rd Std.
- Remedial teaching after school hours is very good; the Education Department has recognized this effort with a cash prize of rupees 5000.
- Apart from curricular teaching, teachers have been teaching the students life skills such as making Greeting cards, Flower bouquet etc.
- S D M C and parents co-operation is excellent compared to other schools.
- All the decisions are taken in the school not only by the H M but by all the teachers sitting together and going for a collective decision.
- Spot prizes are well distributed to all the students.
- In dairies, students write regularly the names of the books which they have read.

It was found that the introduction of note book PC's into the school has had a major impact on the mindset of the community, which is overwhelmed at this gesture from the Foundation and is now keen to reciprocate to it from its own resources. The track record of the school in this context is impressive; it was able to mobilize more than Rs 20,000 from the community towards its various activities.

Teachers training camp at Hosahalli Tribal School

On Oct 15th, 33 selected teachers from across the schools went to Hosahalli where a tribal school is run by the Swamy Vivekananda Youth Movement (SVYM) in the HD Kote Taluk, Mysore District. This school which was started over 20yrs ago is known for its use of innovative teaching techniques and teaching aids. The teachers from Sikshana schools were able to interact with the teachers of the Hosahalli School and understand these techniques and discussed how similar concepts can be implemented in the kanakapura schools.

Teachers visit the Science Research Centre in Kuppam

On March 10th and 11th 85 school teachers went to Science Research Lab at Kuppam, Andhra Pradesh. This program was organized by Sikshana in association with Agasthya Foundation, AP. The teachers visited the research centre where they were exposed to various techniques of teaching Chemistry, Biology, Physics and Mathematics and they also learnt how to create innovative teaching aids using ordinary materials. For Example: By using a paper how to teach the geometry for the students.



Outcome : Children Motivated to Perform Better

Sikshana at its core is a child centric motivational program and towards that end a number of activities are done throughout the year to create interest in the children to attend schools regularly and to take greater interest in learning. In addition to activities conducted in the schools like awarding spot prizes to children, annual day celebrations etc., Sikshana also conducts a number of events which are common to all schools to create a sense of competition among Sikshana schools.

Scholarship Program

102 children from the 34 higher primary schools adopted by Sikshana under Phase I and II were rewarded with a scholarship of Rs. 1800/- per year for three years of their high school studies. The program was held at Kanakapura Rotary Bhavan on July 5th 2008.



The chief guest of the program was Mr. Srinivas MLC, Kanakapura Taluk. The program was well attended by all the 102 children and their parents, their school teachers, last year's winners, volunteers and other well wishers. The dignitaries addressed the students and their parents and talked about the importance of education and congratulated all the students on their achievements.

Delhi Trip Quiz

The annual Delhi trip this year took on a new dimension with an unprecedented 1540 children taking part in the quiz competition on August 16th at Kanakapura to get a chance

to make it to the Delhi trip. This year the trip was limited to students of class 6 and 7 and the trip itself to run in two batches of 40 students each.

The quiz was conducted as in the previous years by Bangalore based Amruth Foundation. The quiz questions were a combination of general knowledge and the academics.



The second round of the competition was held on August 23rd for the 241 children who got the highest scores in the first round. This time it was a tougher quiz with an increased emphasis on current events including the 2008 Olympics. At the end of the second round 83 children got selected for the trip.

Delhi Trip

The 83 children who won the quiz competition went to Delhi in two batches of 42 and 41 respectively. The first batch left Bangalore on Oct 13th and the second batch left on Oct 19th. The duration of the trip including travel was 7 days. The children were accompanied by 5 teachers in each batch and they all stayed at the International youth hostel in Delhi.



For more than 90% of the children train ride itself is a first time experience and along with learning values of being independent, mixing with people of other backgrounds, understanding different languages and food habits, it is more than an educational tour by itself. This trip is also found to be creating an increased awareness in the villages back home and stories of these events can be found on our blog at <http://sikshana.blogspot.com/2008/10/delhi-trip-what-happens-back-home.html>

What exactly a trip to Delhi means to the children is best heard from the children and a small video clip can be found at <http://www.youtube.com/watch?v=GDjGsbSq6ak>

Extended Scholarship program and Memory Chip project launch



The scholarship program was extended to the 84 new schools also and a program to recognize the milestone of the scholarship program covering 500 children was held in Bangalore presided by the minister for primary education. Along with this program the memory chip project was launched where over 1000 children will be getting their own personal 2GB flash drive which the child can use to store all his/her creations on the computer. These chips are loaded with child friendly eToys educational software. Some of the children got to showcase their creations at the event and more details on this event can be found at <http://sikshana.blogspot.com/2008/11/milestone-in-scholarships.html>

Memory Chip Distribution to the 999 children from selected schools

After the token inauguration in Bangalore the rest of the 999 children from 21 schools got their pen drives at their school in the first 2 weeks of December. The distribution of memory chips to the children was done with an eye of getting the parents into the schools. The opportunity was used to engage with the parents and make them aware of the importance of their role in the child's education. More details can be found at <http://sikshana.blogspot.com/2009/01/stepping-into-digital-world.html>



Essay Competition on Delhi Trip

This is an example of increasing community interest in the schools in Kanakapura taluk. The Rotary club of Kanakapura in addition to providing Sikshana with their large hall for various events free of cost, this time decided to conduct an Essay competition for the children who went to Delhi.



On December 03 an essay competition for 83 students who went to Delhi trip was arranged by Rotary Club, Kanakapura. Topic was “Experience of Delhi trip”. Among them four students Mahalakshmi – Kallhalli 1st Prize, Ravi- B. Halsuru 1st Prize, Hanmantha raju – Kamsagara 2nd prize, Ranjitha – Thungani 2nd prize won the prize for the best essay written. Mr. Nagesh, President of Rotary Kanakapura handed over the prize for the winning students.

Science Exhibition

On Jan 31st Science Exhibition was organized at St. Francis School, Bangalore by ‘Bengali in Bangalore’ on the occasion of Saraswathi pooja of their association. 15 schools were selected for the exhibition after scrutinizing among 40 schools by the Association committee. Nayakanahalli School won the Little Scientist Award.



A side note on the event ; The person who did the site visits to kanakapura as part of the KPMG audit last year is part of the Bengali Association committee for this year. He took the initiative to get the committee to visit a few Sikshana schools in Kanakapura and later on the committee decided to conduct the science fair. They funded two bus loads of children from kanakapura to Bangalore and took care of all their expenses for the whole day. They had exclusive display booths for the children and one special booth at the entrance of the hall where a few students were giving demonstration of the projects they had created using eToys.

Outcome : Empower Children

Book Fair

On December 15th, 16th and 17th the first and the largest of its kind book fair was organized at Rotary Bhavan, Kanakapura, where over thousand children from the 120 schools with their teachers took part. The students came and selected books for their interest and took it for their schools as part of the library initiative of the Sikshana Program. National Book Trust, Bangalore displayed more than 10,000 books at the book fair.



The expectation from the children for the book fair was worth noting. Some children had created a list of topics that they would select book from and four boys from Kadushivanahalli school came really prepared for the fair. Read about their story at <http://sikshana.blogspot.com/2008/12/sack-of-books.html>



Outcome : Empower Teachers

Teachers building their library

On Jan' 02nd teachers were taken for the purchase of books for the Sikshana Teachers Library. 11 teachers were selected for this program. Mr. Shiva Kumar, coordinator, Mr. Shivaramgowda, BEO, Kanakapura and Mentor Mr. Vishwanath along with the teachers went to Sapna Book House in Bangalore and selected the book for the library. Nearly Rs. 25,000/- worth of books were purchased for the library. An increasing trend is being witnessed in the usage of the teacher's library and the broadband center by the Sikshana teachers at the Sikshana Kanakapura facility.



Workshop for Para Teachers

On Jan' 16th a workshop was organized for Teachers at Rotary Bhavan, Kanakapura. 50 para teachers took part in the workshop. unique thing about this program was the Govt. School teachers prepared the course trained these para teachers on effective teaching. This program was entirely run by teachers with outside support from Sikshana.



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HM's Meet



On Jan 28th principal's meet was organized at Kanakapura for routine Sikshana program discussion and also to discuss the logistics of final exam question paper preparation. All 120 school H.M's participated in this meet and shared their views on the execution of Sikshana program so far. Allocation of subjects for different schools was decided before adjourning the meeting.

Outcome : Sports and Music

Sports Meet Winners

On December 28th Deccan Athletic Sports Meet was held at Bangalore. In this meet 5 Sikshana School students took part and four students won the prize. Renuka (2nd Place, Under 15 girls 100 Mts Run event), Megha (3rd Place, Under 15 girls high jump event), Devi Bai (3rd Place, under 15 girls 800 Mts Run event) and Rajesh (6th Place, Under 16 boys Shot-put event). The winners were awarded with certificate, medal and cash prize. These students who won the Sikshana level competition earlier in the year were nurtured for nearly 6 weeks with a planned and methodical training to help them realize their potential. Full story on these young athletes can be found at <http://sikshana.blogspot.com/2008/12/when-bare-feet-met-synthetic-track.html>



T-20 Semi Final Cricket

After nearly 3 months and 42 matches four teams made it to the semi-finals of the T20 cricket tournament conducted by Sikshana and Aata Odanaata. The observation by the Sikshana staff during the tournament was that in many villages the community members became actively involved in the school and started to cheer every win. Some schools like P. Rampura reported 3 children who had dropped out the previous year getting enrolled for 7th class just so that they get a chance to play cricket. They stayed on beyond the tournament and have since passed the 7th class and are likely to join high school. On Jan 29th T-20 Semi Final Cricket match was held between Sathnur, Venkatarayanadoddi, Harohalli, Bananthmaramma and Kokkarehosahalli schools. Venkatarayanadoddi and Harohalli reached the finals.



Music Classes

As part of the music initiative had professional musicians come to



Sikshana
Kanakapura

and conduct music classes for 6 weeks on Saturdays. Children who had won prizes for singing in various Govt. and Sikshana competitions were selected for the special training. The feedback has been so positive that Sikshana has decided to run this program as part of the core Sikshana activity and throughout the year.

T-20 Finals

On Feb 21st T-20 Cricket Match Finals was held at Kanakapura Rural College Ground. Venkatarayanadoddi and Harohalli played finals. Former Indian Cricket player Mr. Sujeeth Somsundar inaugurated the tournament and talked about the importance of sports in education. Harohalli was the winner and Venkatarayanadoddi was runner up.



Outcome : Assessments

Assessments form a key component of the measure of performance of Sikshana schools. In addition to various quantitative and qualitative measures that are compiled by Sikshana staff and volunteers in coming up with a School score, the twice a year assessment by Amruth foundation based on the APF model of testing forms a critical piece of measurement.

Assessment by Amruth Foundation



In the month of Aug '08 and Mar '09 for 5th standard the assessment in Kannada and Mathematics are conducted by Amruth Foundation using as resource the students of the Degula Mutt and Maraleghavi Mutt D.Ed colleges. The students are trained by Mr. Vasudev Rao of Amruth foundation who in turn visit the schools on a random basis over period of two weeks conducts the assessment. The results are then compiled by Amruth foundation and shared with the Sikshana staff and the respective schools.

Memory Chip Project Assessment

On Feb 17th and 18th Memory Chip Project Assessment was done for ten school to know the usage of the memory chips given to the students. In this assessment 20 students and 10 teachers took part. The students presented their project before the audience at Kanakapura Office. Mr. Subbramanyam, Trustee, Sikshana foundation was present in this occasion and gave the students valuable ideas.



Impact of Sikshana

2008-09 Assessment Scores

School Code	School Name	Jul 08 Score	Feb 09 Score	Change
ARK	Arekere	60.4	97.7	37
KON	Konasandra	80.8	95.3	14
VAD	Vaderahalli	89.7	95.2	5
HUL	Hulibele	87.1	94.8	8
KAM	Kamsagara	90.9	93.2	2
MAL	Malligemettilu	57.8	93.0	35
KOK	Kokkarehosahalli	58.4	92.8	34
KKG	Karikaldoddi Gate	60.9	92.5	32
HOS	Hosadurga	87.0	91.7	5
KGL	Kaggalahalli	86.4	91.7	5
KLG	Kolliganahalli	62.2	90.8	29
TBK	T. Bannikuppe	88.5	90.8	2
IGL	I. Gollahalli	83.0	90.7	8
ANM	Anamanahalli	88.5	90.6	2
GOD	Goduru	72.6	89.8	17
GUR	Guruvinapura	73.0	89.8	17
HAL	Halugondanahalli	85.0	89.6	5
MAV	Mavathur	48.7	89.6	41
GOL	Gollahalli	77.8	89.2	11
ERN	Erandyapanahalli	58.5	88.9	30
ARM	A.Rampura	78.6	88.6	10
KER	Keralalusandra	59.7	87.9	28
KEB	Kebbare	48.8	87.7	39
KLN	Kallanakuppe	82.0	87.7	6
KDJ	Kadujakkasandra	50.4	87.3	37
PRP	P.Rampura	61.5	87.0	26
NAG	Nagarasanakote	84.3	86.8	2
KTG	Kottagalu	86.5	86.7	0
PAD	Paduvanagere	82.4	86.5	4
GER	Gerahalli	51.7	85.5	34
HLE	Halasuru	74.7	85.5	11
THP	Thippuru	86.8	85.3	-2
THR	Therubeedi	71.2	85.2	14
PIC	Picchanakere	52.4	85.1	33
KKP	Kotekoppa	84.2	84.4	0
KAD	Kadahalli	68.9	84.1	15
CHW	Chowkasandra	71.1	83.9	13
GAB	Gabbadi	84.4	83.7	-1
DKB	Doddakabbahalli	49.0	83.7	35
THK	Thattekere	57.0	83.7	27
ABK	Ambedkar Nagara	77.1	83.4	6
SAS	Sasalapura	47.4	83.4	36
CKM	Chikkamuduvadi	76.0	83.3	7
HRI	Harihara	71.4	83.3	12
THO	Thokasandra	86.6	83.1	-3
SOM	Somedyanahalli	74.1	82.5	8
AKT	Arekattedoddi	89.1	82.3	-7
JYC	K.P.L. Colony	85.8	81.9	-4
ACH	Acchalu	67.7	81.8	14
BMK	Bannimakodulu	80.6	81.8	1

SVG	Shivanegowdanadoddi	75.1	81.8	7
KAL	Kallahalli	73.8	81.6	8
CKB	Chikkalbalu	74.6	81.6	7
CGD	Chiklegoudanadoddi	75.0	81.4	6
BLG	Biliganakuppe	77.3	81.3	4
THU	Thungani	72.5	81.3	9
BIJ	Bijjahalli	60.8	81.1	20
BDG	Bandiganahalli	80.2	81.1	1
SLB	Salabanni	75.7	80.9	5
HAR	Harohalli	65.3	80.9	16
ALG	Algadakalu	84.9	80.8	-4
NAR	Narayanapura	78.5	80.6	2
KSV	Kadushivanahalli	83.2	80.6	-3
DYA	Dyavasandra	78.3	80.4	2
ALN	Alanatha	84.0	80.2	-4
DOD	Doddahalli	57.2	80.0	23
TMD	Thimmegowdana Doddi	83.7	79.8	-4
NYK	Nayakanahalli	70.8	79.7	9
VEN	Venkataramanahalli	81.6	79.6	-2
HLM	Hallimaranahalli	82.9	79.0	-4
THH	T.Hosahalli	82.9	78.9	-4
ANE	Anedoddi	73.2	78.8	6
UYM	Uyyambahalli	77.6	78.4	1
MUL	Mullahalli	59.2	78.3	19
CKH	Chikkalahalli	50.3	78.2	28
SEG	Seegekote	72.7	78.1	5
SHV	Shivanahalli	55.5	77.9	22
KAV	Kachuvanahalli	71.6	77.8	6
CHL	Cheeluru	81.4	77.8	-4
HLG	Hulugondanahalli	75.3	77.6	2
THT	Thotahalli	77.1	77.6	0
ARL	Aralalu	67.3	77.5	10
DHL	Dhalimba	55.5	77.3	22
YAL	Yalachavadi	72.2	76.9	5
DDM	Doddamuduvadi	53.0	76.6	24
CKN	Chikkenahalli	72.5	76.4	4
KRI	Krishnayanadoddi	83.3	75.7	-8
DDK	Doddakalbalu	72.8	75.1	2
GAT	Gattigunda	82.4	75.1	-7
HEG	Hegganuru	79.3	75.0	-4
BOO	Boohalli	82.0	74.4	-8
HON	Honniganahalli	59.1	74.2	15
BNV	Banavasi	77.9	73.7	-4
MRV	Maralavadi	68.8	73.5	5
KPG	Kanakapura - G.G.M.S	66.9	73.3	6
GOW	Gowdahalli	49.9	73.3	23
BIL	Bilidale	80.8	72.5	-8
KOL	Kolagondanahalli	62.2	71.5	9
STH	Sathanuru	67.8	71.4	4
YAD	Yadamaranahalli	68.8	71.3	3
KAB	Kabbalu	52.8	71.1	18
HUK	Hukunda	60.4	70.6	10
BAR	Baradanahalli	22.8	70.0	47
HSV	Haroshivanahalli	52.5	69.5	17

ELG	Elagahalli	57.8	69.2	11
KTH	Kothunuru	76.0	69.0	-7
MDM	Medamaranahalli	62.7	68.7	6
HOR	Horlagallu	60.8	68.5	8
KOD	Kodihalli	74.3	66.6	-8
KDK	Kadasikoppa	68.6	66.5	-2
DDS	Doddasadenahalli	61.5	66.2	5
ATH	Athihalli	53.1	65.6	13
KOO	Koothaganahalli	69.8	65.0	-5
HUN	Hunasanahalli	58.5	63.6	5
KP2	Kanakapura - 02	62.1	62.7	1
HLS	Halasuru B	38.0	62.4	24
KPB	Kanakapura - G.K.B.M.S	49.4	60.8	11
NAL	Nallahalli	64.4	59.1	-5
MAR	Maralebekuppe	66.6	58.6	-8
GLG	Gulaganahalli	63.3	50.1	-13

90 of the 120 schools registered an impressive 75% or above in the independent assessment test conducted by Amruth foundation using the APF testing methods.

23 schools scored above the minimum 65% and have made a good start towards improving their scores to higher levels in the upcoming academic year.

Only 7 schools of the 120 failed to score above the minimum score of 65. Sikshana will work closely with the staff of these schools in 2009-10 to improve the scores.

Board of Governors for Sikshana



Chief Mentor - The founder member of Sivasri Trust, which operates Sikshana is **Mr E S Ramamurthy**. He has had a long and distinguished career in Industry, ending up as the CEO of a large Organization. Subsequently, he functioned as a Senior Adviser to the Govt. of India for a while, before opting to involve himself with socially productive causes on a full time basis.



Chairman - Mr Prashanth Prakash Prashanth Prakash, Partner, Accel India.

Before joining Accel as a Partner, Prashanth was a Partner at Erasmic Venture Fund. At Accel he will focus on Internet, Healthcare & Retail. Prashanth serves on Boards of Kaati Zone, Cnergyis, HolidayIQ and other early stage companies. Before Erasmic, Prashanth founded NetKraft and establish it as one of the leading Offshore solutions company focusing on the Retail and HealthCare Verticals. NetKraft was acquired by Texas based Adea Systems. Previously, Prashanth also Founded VisualReality, a multimedia publishing company.

He started his career at S3 Technologies USA, a division of GSE systems, building Case Tools for real-time simulations (GemCase). Prashanth holds a Masters degree in Computer Science from the University of Delaware, USA, and an Undergraduate degree, in Computer Science, from the Bangalore Institute of Technology, India.



Ms Meenakshi

has been the driving force behind Mr Ramamurthy. She strongly believes that there is more in 'giving' than in 'acquiring', more so beyond a point in life. The Trust was started with her Funds at a time when she least afforded it.



Mr Srivatsa Krishnaswami is a software professional with an M Tech from IIT Chennai. He presently holds a senior position in a major multi-national firm in Bangalore. With a passion for the cause of public education system, he is a strong motive force behind the Trust in all its programs.



Ms Indira Sharma is a Post Graduate in Business Administration from the University of Mysore with awards from the State and the University for her performance. She is presently a Vice-President in a large reputed Company, responsible for marketing its products in a highly competitive environment. She has a strong parallel interest in primary education, to which she devotes considerable effort and time.



Mr A Balamuralikrishna, the financial expert in the group, is a highly successful and competent Chartered Accountant, with extensive practice both in India and abroad. He has a personal interest in assisting social causes.



Mr Ravindra Krishnappa, Director and Co-Founder of Inatech Infosolutions Pvt. Ltd. has been in the IT industry for more than two decades. He started with Tata Unisys after his Mechanical engineering degree and spent many years outside of the country in the US, UK and Switzerland. He left TUL in 1995 to help start a Business and Software consulting venture called EWI Business Consulting. Oracle Corporation acquired this company and renamed it as Oracle Solution Services in 1999.

He left Oracle in Feb 2003 as the Executive Director of their offshore consulting division. His special professional interests include Business and strategy consulting, application of new technology and change management. He is a regular speaker at seminars and is also on the board of several companies in an advisory capacity. On a personal level, he has a passionate interest in the public education system.



Dr. V.A.Sastry, Director, RelQ holds an Electrical Engineering degree from REC Warangal and a PhD in Computer Applications from the University of Waterloo in Canada. In his 25 years of professional Software experience, Dr. Sastry has been responsible for the successful completion of a number of software projects of varying sizes in the field of Process Control and Simulation. Dr. Sastry has been associated with Tata Consulting Engineers and Macmet's Simulation system division.

He has been credited with the achievement of obtaining an ISO 9001 / TickIT certification for Infosys Technologies Ltd, Bangalore where he was a Director on the Board responsible for Quality and Productivity. Dr. Sastry is a co-founder of RelQ and manages the Quality Processes implementation at RelQ. Dr. Sastry is also a Director at MUSA Software Engineering that does consulting on ISO & CMM for various large IT Companies. Dr. Sastry is a staunch believer in the statement that a Healthy Mind is a necessity for a healthy body. His mantra to ensure a healthy body and mind is by virtue of meditation and spiritual cleanliness.



Dr. Ashoka Gurudas is a physician by profession. He completed his M.B.B.S. from J.N.M.C. Belgaum, Karnataka University in the year 1981. Subsequent to which he acquired postgraduate specialisation as Doctor of Medicine (M.D.,) from Bangalore Medical College. He worked as a lecturer in General Medicine at M.S.Ramaiah Medical College, Bangalore.

He is also one of the Promoters of Bangalore Hospital, South End Circle, Bangalore, which is very well known for its Medical Facility for more than 15 years. In addition to his profession he was actively involved in the family business of Horticulture, Farming and Real Estate for more than 20 years. Presently he is the Secretary of Basavanagudi Brahma Samaj and one of the Trustees of Brahma Samaj Appavu Pillai Girls School. He is the Managing Director of Niju Scribe a Medical Transcription Unit in Bangalore South.



K. K. Subramaniam ("Subbu") is a post-graduate in computer science with a deep interest in designing elegant and reliable system software products. He has over two decades of experience in UNIX/Linux based software in the areas of real-time embedded kernels, device drivers and network stacks. He has held various R&D positions as designer, architect, development manager, and world-wide product manager and consulting engineer in multinational companies IBM, Novell, Oracle and Network Appliance.

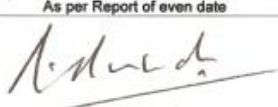
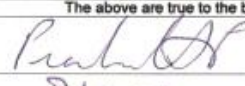
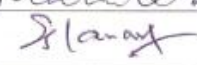
In 2005, he founded a company, Axcode Consulting, to focus on design consulting services in system software and network stacks that leverage FOSS developments. On a personal level, he has deep commitment to the cause of Education in the true sense of the term, and has been studying the subject extensively from academic and technical perspectives.




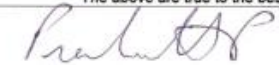


Mr. V.R. Prasanna, has joined Sivasri Trust as the Chief Operating Officer of Sikshana, an effort aimed at improving the quality of education in Government primary schools. The program now covers 50 schools and 10,000 children in the State. Prior to this, Mr Prasanna was the Founder CEO of Softrends, Inc. USA and has over 16 years of experience in the software industry. He has a Bachelor's degree in Electrical Engg from S.J. College of Engineering, Mysore and a Master's degree in Computer Engg from Texas A&M University, College Station, Texas.

After spending over 16 years in the US, Mr Prasanna has returned back to India and now venturing into spending his energy and talent to make a difference in the lives of the less fortunate here. In the years spent in US, he was involved with various NGO's in different projects. In 2004 he got introduced to a Bangalore based NGO called Samarthanam Trust for the Disabled and has been working with them for their various projects. He cofounded Pragathi in Nov 2005 with a few like minded individuals in Austin and executed various projects in collaboration with Odanadi, Rotary, AID and Sikshana around Mysore and Bangalore.

Financial Statements

SIVA SRI CHARITABLE TRUST														
Regd. Office: B 1103, 'Brigade Residency', Uttarahalli Road, Bangalore-560 061														
PAN: AADTS1642M Regd. No. Trust/718/10A/Vol.B-II/S.691/96/CIT-II dated 19.12.1998														
FCRA No. 094421186 DATED 9.9.2005														
RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31st MARCH 2009														
Previous Year	RECEIPTS		31.3.2009		Previous Year	PAYMENTS		31.3.2009						
	To		Rs.	Rs.	By		Rs.	Rs.						
	Opening Balances:				Closing Balances:									
	Cash in Hand:				Cash in Hand:									
44,396	General A/c		65,648		65,648	General A/c	8,950							
386	FCRA A/c		386		386	FCRA A/c	124							
44,782				66,034	66,034				9,074					
	Cash at Bank:				Cash at Bank:									
7,470	ICICI Bank – General A/c		-		-	ICICI Bank – General A/c	-							
181,042	Axis Bank – General A/c		699,048		699,048	Axis Bank – General A/c	1,050,077							
9,775	SBM – General A/c		9,775		9,775	SBM – General A/c	6,534							
198,287			708,823		708,823		1,056,611							
515,307	ICICI Bank – FCRA A/c		160,931		160,931	ICICI Bank – FCRA A/c	-							
-	Axis Bank – FCRA A/c		-		-	Axis Bank – FCRA A/c	578,482							
515,307			160,931		160,931		578,482							
				869,754					1,635,093					
	GENERAL ACCOUNT:					FIXED ASSET: Filing Cabinet			8,550					
	Recovery of IT (TDS)			2,602		FIXED DEPOSIT WITH BANK – GENERAL A/c			250,000					
200,000	Fixed Deposit with Bank (matured)			-		FIXED DEPOSIT WITH BANK – FCRA A/c			72,000					
17,216	Interest on FD with Bank (incl. pr. Yr)		35,051			Akshaya Patre Foundation Deposit			9,000					
	Less: Re-investment in FD		35,051			GENERAL ACCOUNT:								
			-		15,725	School Building Repairs & Improvement			-					
8,177	Interest on SB a/c with Axis Bank		7,122		128,500	Scholarship to Students			195,800					
				7,122	145,353	Educational Materials			457,310					
1,915,194	Donations Received			2,779,080	37,350	School Program & Evaluation Expenses			416,775					
-	Other Income			3,000	94,296	Computer & Peripheral Maintenance			14,720					
2,140,587					206,934	Training, Education Tour & Other Exp.			88,293					
					609,093	Sikshana Project Administration			581,841					
					371,548	Mentoring Project			399,821					
					-	Administrational Expenses			78,105					
					-	Payment of IT (TDS)			2,232,665					
					-				500					
					1,608,799				2,233,165					
	FCRA ACCOUNT:					FCRA ACCOUNT:								
3,732,570	Foreign Contributions Received			7,898,800	1,218,600	School Building Repairs & Improvement			50,750					
4,526	Interest on SB a/c with ICICI Bank			-	171,000	Scholarship to Students			623,700					
-	Interest on SB a/c with AXIS Bank			36,616	239,632	Educational Materials			1,360,384					
					1,880,195	Educational Expenses – Hospitality, Member			1,304					
					37,746	School Program & Evaluation Expenses			2,751,686					
					78,799	Computer Etc., – Media Centre			154,360					
					467,500	Training, Education Tour & Other Exp.			638,874					
					-	Mentoring Project			1,862,347					
					-	Administration Expenses			618					
						Payment of IT (TDS)			7,444,023					
									70,679					
					4,091,472				7,514,702					
6,636,059				11,731,584	6,636,059				11,731,584					
As per Report of even date					The above are true to the best of our knowledge and belief.									
 R. RAGHAVENDRAN, B.Sc., F.C.A., DICM (MCX), <i>Chartered Accountant</i> Membership No. 22686 (1983)					 Chairman									
										 Chief Mentor				
Place: Bangalore. Date: November 27, 2009					SIVA SRI CHARITABLE TRUST									



SIVA SRI CHARITABLE TRUST													
Regd. Office: B 1103, 'Brigade Residency', Uttarahalli Road, Bangalore-560 061													
PAN: AADTS1642M Regd. No. Trust/718/10A/Vol.B-II/S.691/96/CIT-II dated 19.12.1996													
FCRA No. 094421186 DATED 9.9.2005													
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2009													
Previous Year	EXPENDITURE	Rs.	31.3.2009 Rs.	Previous Year	INCOME	Rs.	31.3.2009 Rs.						
1,608,799	GENERAL ACCOUNT:		2,233,165	17,216	GENERAL ACCOUNT:								
				8,177	Interest on FD with Bank (incl. pr. Yr)	35,051							
4,091,472	FCRA ACCOUNT:		7,444,023		Interest on SB a/c with Axis Bank	7,122							
							42,173						
19,644	DEPRECIATION ON FIXED ASSETS		8,285	1,915,194	Donations Received		2,779,080						
				-	Other Income		3,000						
312,144	Excess of Income Over Expenditure		584,907	1,940,587									
					FCRA ACCOUNT:								
				3,732,570	Foreign Contributions Received	7,898,800							
				515,697	B/F from last year	161,321							
				4,526	Interest on SB a/c with ICICI Bank	-							
					Interest on SB a/c with AXIS Bank	38,616							
				4,252,793		8,096,737							
				161,321	Less: Unutilised funds carried forward	850,610							
				4,091,472			7,446,127						
6,032,059			10,270,380	6,032,059			10,270,380						
BALANCE SHEET AS AT 31st MARCH 2009													
Previous Year	LIABILITIES	Rs.	31.3.2009 Rs.	Previous Year	ASSETS	Rs.	31.3.2009 Rs.						
676,244	CAPITAL FUND:			32,740	FIXED ASSETS:								
312,144	Opening Balance	988,388		19,644	PDA Computer Phone	13,096							
988,388	Add: Excess of Income over Expenditure	584,907	1,573,295	13,096	Less: Depreciation @ 60%	7,858	5,238						
161,321	FCRA ACCOUNT:				FILING CABINET purchased in the year	8,550							
	Unutilised Funds C/F		650,610	-	Less: Depreciation @ 10%	428	8,123						
	(TDS:Rs.5,107+Cash on Hand:Rs.124+												
	+At Bank :Rs.578,482+ FD in Bank: Rs.72,000)			65,648	CASH IN HAND:								
				386	General A/c	8,950							
				66,034	FCRA A/c	124	9,074						
					CASH AT BANK								
					ICICI Bank -- General A/c	1,050,077							
				699,048	Axis Bank -- General A/c								
				9,775	SBM -- General A/c	6,534							
				708,823		1,056,611							
				160,931	ICICI Bank -- FCRA A/c								
				-	Axis Bank -- FCRA A/c	578,482							
				160,931		578,482							
				200,000	FIXED DEPOSIT WITH BANK -- GENERAL A/c	235,051							
					-- GENERAL A/c NEW	250,000							
					FIXED DEPOSIT WITH BANK -- FCRA A/c	72,000							
				1,069,754			2,192,144						
					Akshaya Patre Foundation Deposit		9,000						
				(20)	ICICI BANK A/C. AUTO-SWEEP BALANCE		(20)						
				845	INCOME-TAX DEDUCTED AT SOURCE		845						
1,149,709			2,223,905	1,149,709			2,224,405						
NOTE: ITEMS HAVE BEEN REGROUPED AS FOUND NECESSARY.													
As per Report of even date				The above are true to the best of our knowledge and belief.									
 R. RAGHAVENDRAN, B.Sc., F.C.A., DICM (MCX), Chartered Accountant Membership No. 22686 (1983)				 Chairman		 Chief Mentor		 Chief Operating Officer					
										Place: Bangalore. Date: November 27, 2009			
										SIVA SRI CHARITABLE TRUST			

