



Our Mission:

To evolve Sustainable & Replicable models for an effective public-school system

To achieve this we:

- Design & Implement Student centric Learning Experiences
- Develop Technology based Measurement & Evaluation tools
- Share & Transfer Knowledge to Govt. and other NGOs



Team Sikshana 2017-18

Dear Friends,

We a group of like-minded individuals with diverse backgrounds, are collectively working towards one common goal that is to improve the state of the public school system in India. The varied experiences we bring to the organization allows us to appreciate the existing constraints of the public schooling but at the same time gives us an opportunity to come up with unique cost-effective systemic solutions.

September 13th 2017, turned out to be proudest day for all of us here in Sikshana as the motivation model Prerana that we have worked on for over a decade finally saw its end goal of reaching all the children in the state of Karnataka. The Government of Karnataka recognizing the potential of the program, signed a three year MoU to implement Prerana across all the 48,000 schools in the state covering over 2.7 million children. We thank all the children, teachers and the Education Department staff who over the years worked with us and helped create this model.

All this was possible due to the continuous support and encouragement from our Donors, Volunteers & Well-wishers. And once again a big Thank You to all who have been on this journey with us and we look forward to your continued encouragement and support in 2018-19 & beyond.

Thanking You

Team Sikshana

Highlights of the Year

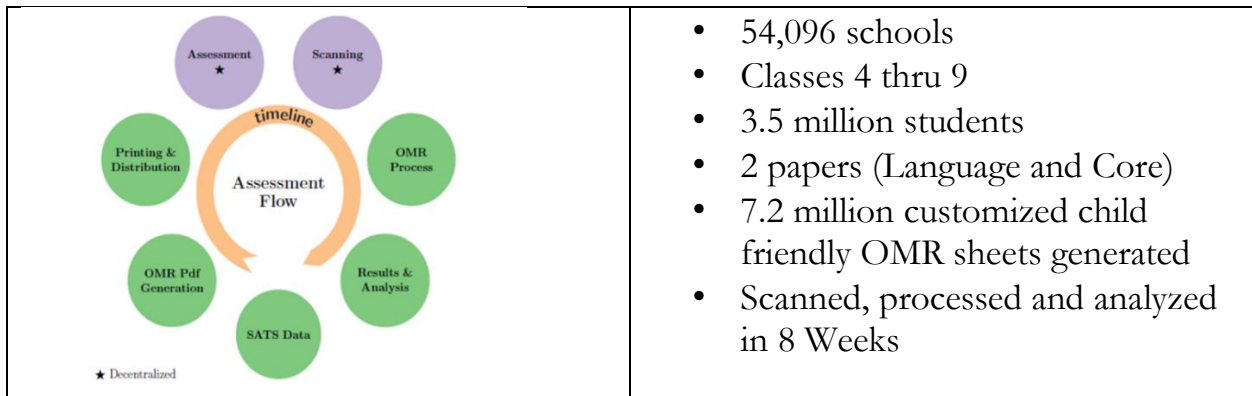
Prerana expands to cover all the nearly 48,000 schools across the State impacting over 2.7 million children

Govt. of Karnataka signed a 3 year MoU to adopt our motivation model Prerana as their own. The department will fund and execute the entire program and we will help them with the implementation of the program and the necessary transfer of knowledge. As part of this MoU Sikshana will also deliver a digital platform to manage the implementation of the Prerana program.



CSAS (Census Based State Achievement Survey)

To help Karnataka Education Dept. conduct a standardized assessment across the entire state from class 4 to 10, Sikshana created and processed the necessary OMR sheets and also helped in data analysis.



Our Core Programs in 2017-18

Students Motivation Model- Prerana

The year began with us implementing the Prerana model in 2,267 Govt. Primary schools of Karnataka, of which 1430 schools in 2 Districts were covered by the Sikshana-Dept. 2016-17 MoU as a pilot for running Prerana in a PPP model. But with the signing of the statewide Prerana implementation by the Dept. we shifted our focus to expand the program across the state and also setup systems and processes for the knowledge transfer to the State. In addition, with support of private donors Prerana program continued in the 62 Schools of Haveli in Pune, Maharashtra & 30 Schools in Madanapalle, Andhra Pradesh.

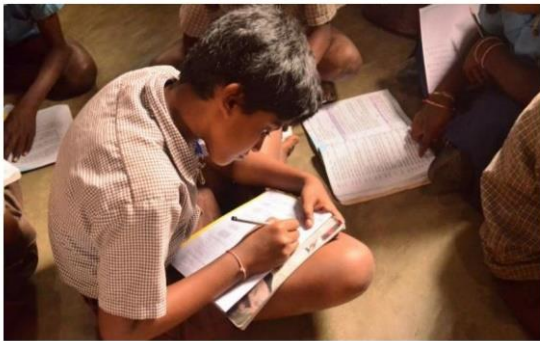
Prerana has four components namely Engagement Incentives, Safe to Fail environment, Structured Learning & Deliberate Practice.



Engagement Incentives



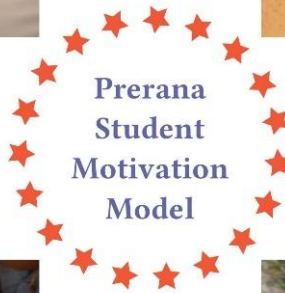
Safe to Fail Environment



Structured Learning



Deliberate Practice



Engagement Incentives

The focus here is to promote an active student – teacher engagement and towards that, small shiny stars which can be pinned on the uniform are made available for the teacher to use in the school. Students win by exhibiting positive behavior such as regular attendance, active participation in classroom activities, co-curricular activities, maintaining hygiene, homework, engaged in structured practice etc.

Safe to Fail

Providing an environment where children feel “Safe to Fail” is very essential to enable children of varied abilities to engage in learning activities. The Prerana Club composed of a group of students, acts as an anchor for the entire Prerana program in the school and the club members implement & monitor the program in an inclusive and non-threatening atmosphere. The benefit of learning from peers is well documented and Sikshana’s Peer-Learning program leverages this by showing kids that they can supplement their teacher led lessons with help from their peers.

Structured Learning

The conceptual knowledge gained by the students as part of their classroom learning is best reinforced when they engage in a structured practice. To enable this workbooks are provided to students to practice what they have learnt and perfect their understanding of the concepts.

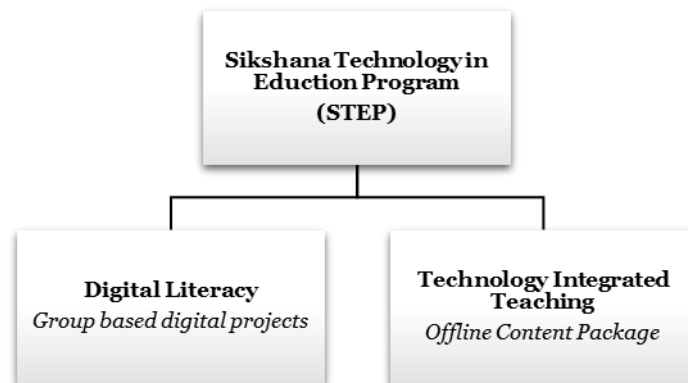
Deliberate Practice

To help students track their effort and acquisition of grade level competencies we created Learning Map Certificates. Little stickers on these maps awarded by the teachers recognizing the students efforts and their competency level help not just the students but also their parents. The Learning Map Certificate thus becomes a way to recognize progress and encourages children to engage in Deliberate Practice to acquire new competencies.

STEP (Sikshana’s Technology in Education Program)

In 2017-18 STEP was implemented in 362 rural Govt. schools around Bengaluru, Karnataka and Pune, Maharashtra. STEP aims to motivate schools to engage and integrate technology in their daily teaching and learning processes. The model thus employs a dual approach which builds the basic ICT and 21st century skills in

students and empowers teachers to leverage technology in the classrooms in an experiential manner. The design of this program ensures optimized usage of laptops by the students' groups and teachers, as everyone gets to use it on a rotation basis.



Digital Literacy (Project Based Learning):

Students from 4th to 8th grades work on group based projects that require the students to research the topic, interact with the community, collate data and create reports by using technology. Through the children develop valuable 21st century skills along with learning the necessary ICT skills. Students of grades 4th and 5th work on a single, year-long project whereas, for grades 6th through 8th, student groups get to pick a

project based on their interest and work on it independently with guidance from teachers and Sikshana mentors.

Technology Integrated Teaching:

This program enables teachers to use technology in their everyday classroom teaching by providing an offline, open source, curriculum aligned, audio visual content to enrich the students' learning experience. The content is hosted through a local server, installed on the desktops (if already present in the schools) or on the laptops provided by Sikshana.

SGEP (Sikshana's Girl Empowerment Program)



Even though all children from socio-economically backward families need help in higher education, girls are at a disadvantage for various reasons. This program has been designed to help these girls between the ages 15 to 25, with a comprehensive program to address some of the challenges they face in continuing their education and beyond. This year the program covered 385 girls under its three components.

Scholarships

Sikshana through its network of mentors & field staff identifies girls from Govt. high-schools across Karnataka, whose parents cannot afford to pay for their higher

education. These girls are enrolled in the program for scholarships and are supported till they finish their graduation.

English & Soft Skills Training

Most girls enrolled in the program come from Govt. schools which are non-English medium and hence their English speaking & writing skills are much less than what is desired. Weekend classes are offered for the girls in the areas of soft skills & English speaking as part of the program. The goal here is to ensure that by the time they graduate they are ready for the job market.

Health Kit Distribution

The girls from extremely backward families were provided with Health Kit every month that consists of sanitary napkins, soaps and other essentials.

Financial Statements

SIVASRI CHARITABLE TRUST									
Regd. Office :No. 113, Lalhigh Road Cross, Krishnappa Layout, Bengaluru - 560 027 PAN:AADTS1642M Regd.No.Trust/718/10A/VOL.B-IIS 691/96/CIT-II dated 19.12.1996 FCRA NO.094421186 DATED 9.9.2005									
BALANCE SHEET AS AT 31st MARCH 2018									
31.03.2017	LIABILITIES	SCH No	31.03.2018			ASSETS	SCH No	31.03.2018	
			Rs	Rs	Rs			Rs	Rs
1,000	CAPITAL FUND			1,000	32,41,375	FIXED ASSETS	D		52,04,526
1000	CORPUS FUND			1,000		CURRENT ASSETS, LOANS & ADVANCES			
	GENERAL FUND				23,135	Cash and Cash Equivalents			
1,41,08,124	Opening Balance		1,74,87,564		45,84,440	Cash in hand			22,446
33,79,440	Add: Excess of Income Over Expenditure		89,16,238		62,71,508	Cash at bank	E		19,63,245
1,74,87,564			2,64,03,802	2,64,03,802		Term Deposits with Banks			2,00,52,570
	CURRENT LIABILITIES & PROVISIONS					Others			
8,79,771	Statutory Liabilities payable	A		12,38,835	70,570	Loans and Advances	F		1,04,740
1,15,500	Sundry Creditors for Expenses	B		94,500	37,724	TDS Receivable	G		1,61,609
5,078	Short term Provisions	C		8,870		Other Receivable	H		2,38,871
1,84,89,913	Total			2,77,48,007	1,84,89,913	Total			2,77,48,007

Significant Accounting Policies & Notes to Accounts - I

For Sivasri Charitable Trust

This is the Balance sheet referred to in our report of even date for Nityananda & Co., Chartered Accountants
ERN: 0128955

[Signature]
N. Nityananda
Partner
Membership No.020275

[Signature]
Chairman

[Signature]
Vice chairman

[Signature]
CEO

Date: 10th September 2018
Place: Bengaluru

Financial Statements

SEWASI CHARITABLE TRUST Regd. Office No. 115, Lalbagh Road Cross, Brindabani Layout, Bengaluru - 560 027 PAN: AADTS642M Regd.No.Trust/718/IDA/VOL 8-8/5 681/96/OT-8 dated 28.12.1999 FCRA NO.094421286 DATED 9.4.2005							
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2018							
31.03.2017	RECEIPTS	31.03.2018		31.03.2017	PAYMENTS	31.03.2018	
Rs		Rs	Rs	Rs		Rs	Rs
	To Opening Balance			1,81,79,298	By Salary Paid		1,89,61,635
	Cash in Hand (Non FCRA)		13,135	1,29,35,798	* School Expenses	1,09,61,635	
27,492	* Cash balance on hand			30,16,513	* Mentoring project	28,36,215	
	Cash at Bank (Non FCRA)			35,09,998	* Consultant fee paid	11,19,774	
1,45,058	* Axis Bank - 91000037608652	3,54,005		41,400	* Rent paid	43,600	
95,83,842	* Axis Bank - 30003200013040	21,88,585		1,39,613	* Administration Expenses	1,35,098	
	* Canara Bank - 1170181086811	15,05,857		68,800	* Audit Fee	1,00,300	
	* Canara Bank - SF - 1173181086812	3,23,470		79,852	* Printing & Stationery	1,17,375	
11,30,115	* Fixed Deposits	63,71,588	1,00,22,318	92,425	* Telephone charges	2,12,708	
	Cash at Bank (FCRA Account)			8,912	* Bank Charges	19,704	
	* Axis Bank - 300018100033851		5,33,738	13,793	* Electricity charges	32,838	
4,00,353	* Interest on SB Accounts		2,07,000	80,004	* Postage and Courier charges	33,457	
1,48,653	* Interest on Fixed Deposits		18,53,025	34,556	* Rates and taxes	53,717	
				34,556	* Repair and maintenance	45,104	
				1,38,000	* Security charges	1,68,150	
1,79,40,138	* Donations Received (Non FCRA)	3,68,95,177		1,93,653	* Travelling expenses	4,68,883	
2,15,47,698	* Donations Received (FCRA)	4,94,51,008		57,788	* Staff Welfare	95,366	
758	* Corpus Fund receipt			32,881	* Water charges	29,626	
17,837	* Miscellaneous Income		8,179	6,50,000	* Special Project	1,48,000	2,18,52,871
					* Outstanding Liabilities		
					* STC Payable	80,180	
					* Gratuity Payable	16,403	
					* PF Payable	2,00,048	
					* PT Payable	5,000	
					* TDS Payable	8,078	
					* Audit Fee Payable	1,15,500	
1,300	* Salary Advances				* Labour Consultant Fee		
36,132	* Income Tax Refund received		8,723		* Car Rental Charges		5,54,289
					* Salary advance	98,780	
					* Refund of Unutilized Contribution	1,44,536	
					Capital Expenditure		
					* Purchase of Office Equipment	18,938	
					* Purchase of Computer software	18,88,426	
					* Purchase of Furniture	16,74,538	34,02,562
					Cash in Hand (Non FCRA)		
					* Cash Balance on hand		22,446
					Cash at Bank		
					* Axis Bank - 30003200013040	18,84,052	
					* Canara Bank - 1173181086811	1,161	
					* Canara Bank - SF - 1173001886812	2,47,538	
					* Yes Bank	25,281	
					* Axis Bank - 91000037608652	7,324	18,08,425
					* Term Deposits		2,08,52,570
					Cash at bank		
					* Axis Bank - FCRA - 30003200013051	2,00,630	
5,95,25,412	Total		8,18,78,496	5,15,15,413	Total		8,18,78,496

For Sewasi Charitable Trust

[Signature] Chairman

[Signature] Vice Chairman

[Signature] CFO

Date: 29th September 2018
Place: Bengaluru

Receipts and Payment as per the Books of Account
for M. Narayanda & Co.,
Chartered Accountants
Firm No. 02825

[Signature]
M. Narayanda
Partner
Membership No. 00027

SIVASRI CHARITABLE TRUST

Regd. Office :No. 113, Lalbagh Road Cross, Krishnappa Layout, Bengaluru - 560 027
 PAN:AADTS1642M Regd.No.Trust/718/10A/VOL.B-II/5.691/96/CIT-II dated 19.12.1996
 FCRA NO.094421186 DATED 9.9.2005

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2018

31.03.2017 Rs	Expenditure	31.03.2018	31.03.2017	Income	31.03.2018	
		Rs	Rs		Rs	Rs
	To Expenses			By Incomes		
1,81,61,738	" Non FCRA Account	2,22,90,720	2,46,18,764	Indigeneous Contributions		
2,22,54,395	" FCRA Account	5,00,03,101	1,66,283	" Donation Received (Non FCRA)	3,17,84,072	
			3,23,455	" Interest Accrued on Fixed Deposit	7,80,970	
			17,357	" Interest Received on Saving Bank	1,07,210	
28,26,790	" Depreciation on Fixed Assets (Non FCRA)	13,29,985		" Miscellaneous Income	2,837	3,26,75,089
136610	" Depreciation on Fixed Assets (FCRA)	1,99,425		Foreign Contributions		
			2,15,47,899	" Contributions Received During the Year	4,94,51,017	
			76,896	" Interest Received on Saving Bank	99,810	
			-	" Interest accrued on Fixed deposit	5,08,110	
			8,319	" Miscellaneous Income	5,442	5,00,64,379
33,79,440	Surplus : Excess of income Over Expenditure	89,16,237				
4,67,58,973	Total	8,27,39,468	4,67,58,973	Total		8,27,39,468

Significant Accounting Policies & Notes to Accounts - I

This is the Income & Expenditure referred to in our report of even date

For Sivasri Charitable Trust

for Nityananda & Co.,
Chartered Accountants


Chairman

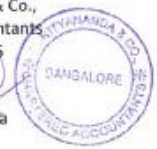

Vice chairman


CEO

FRN:0125955


N. Nityananda

Partner



Membership No.020275

Date: 10th September 2018

Place: Bengaluru